

Time	First Day 15-4-2012			
8:00 AM - 7:00 PM	Registration			Reception Hall
7:00 PM - 8:30 PM	Opening Ceremony			Diamond Ballroom
	Honorary Guest Speech			
	Gulf Folklore Show & Sponsors' Award Ceremony			
8:30 PM - 10:00 PM	Dinner			Crystal Ballroom
Time	Second Day 16-4-2012			
8:30 AM - 10:00 AM	Keynote Speeches: Ram Charan, Saad AlBarrak, & Bob Morton			Diamond Ballroom
10:00 AM - 10:30 AM	Break			
Meet The Keynote Speaker	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom	
10:30 AM - 12:30 PM	Ram Charan	Saad Al Barrak	Bob Morton	
12:30 PM - 2:00 PM	Break & Lunch			Crystal Ballroom
2:00 PM - 3:30 PM	Parallel Sessions			
	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom (ARAMCO Session )	Al Zumurrudah (IFTDO EXCHANGE)
2:00 PM - 3:30 PM	1- Anjali Nigam: High performance management systems for sustaining the workforce competitive environment – case of an Indian IT SME.	1- Majdi Obaid: Motivation in the 21st Century.	1-Ahmed M. Aburas: The Making of a Sustainable Workforce for 21st Century Organizations,	1- Arabian Institute of Planning
	2- Tagger Denson: Sustaining the workforce by engagement .	2- Christine Marsh: Challenges of expansion: resolving issues that impact on performance .	2- Dale S. Murray: Leadership & Management Development at Saudi Aramco, Challenges Facing Saudi Aramco's Talent Management Practices.	2- Ahmad Al Kaabi
	3- Moneer Seroor : Effective staff development and evaluation is the weaving together of many strands.	3- Bill Schuilen : Empowering Organizations by Encouraging People	3- Khalid I. Al-Dossary: Developing Potential Leaders through SAPDA (Saudi Aramco Professional Development Academy)	3- Wei Wang 4- Matt Brown
3:30 PM - 4:00 PM	Break			
4:00 PM - 5:30 PM	Parallel Sessions			
	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom ( KPC Session)	Al Zumurrudah (IFTDO EXCHANGE)
4:00 PM - 5:30 PM	1- Manjusha Bhatnagar: Training and career development philosophy versus monitoring and control leadership: excellence , models : indicators .	1- Thaar Al Matrie :	1-Mohammed Jasem Bu-Rahmah: Structured on the job training ( S-OJT)	1- Carol M Panza
	2- Sunil Abrol : Training for Strengths	2- Nagal Bent Durihm	2-Salma Hajaj	2- Kent Chridtinesen
	3- Dr. Winton jacob: The Importance of the life long Learning through Action Learning mode	3- Hanady Al-Hamly : نماذج وتطبيقات في تطوير الموارد البشرية في مؤسسات الاعمال	3- Abdel Bari Durra : The Revolution in Training and Development of Human Resources . An international trend and an Absent Movement in Arab world .	3- Nawaf Tobishat 4- Ebraheem Al Dousarry
4- Ahmed Al Marzoqi : Excellence in Practice				
8:00 PM - 10:00 PM	Gala Dinner & IFTDO's Awards			Marina Hotel

Time	Third Day 17-4-2012		
8:30 AM - 10:00 AM	Keynote Speeches: R.Palan, Ian Williamson, & Elie Samia		
10:00 AM - 10:30 AM	Break		
Meet The Keynote Speaker	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom
10:30 AM - 12:30 PM	Ian Williamson	R.Palan	Elie Samia
12:30 PM - 2:00 PM	Break & Lunch		
2:00 PM - 3:30 PM	Parallel Sessions		
	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom
2:00 PM - 3:30 PM	1- Ahmed T Ahmed : Mentoring as means for capability development.	1- Dr.Y Manohar: Leadership issues in development a strong and sustainable industry institute interface an Indian case study.	1- Khalifa Al-Bouainain: Impacts of the learning organization strategy on human resources retention and organization agility .
	2- Salma Al Najem : Toward Creating Responsible Human Capital Development	2-Dr.Zahiruddin Butt: Leadership development ,learning & Development curriculum, needs assessment.	2- Masalek Alhaddad: Career Self-management-A Case study of Bahrain managers.
	3- Dr.Annette A.Hartenstein: increasing the effectiveness of the older workforce :training and development	3-Ali Ashgar, Nasserkeheil : Human Values leadership(HVL) a prerequisite for profound change .	3- Captin Ismail Khalil : attracting .....investing .. Sustainability
	4- Aziz Al Dahhmi : Career Development Plans From Industrial point of View.	4- Isa Bu-Ali: Decision Making Process as Practical Management Tool.	
3:30 PM - 4:00 PM	Break		
4:00 PM - 5:30 PM	Parallel Sessions		
	Diamond Ballroom	Al Dana Ballroom	Golden Ballroom
4:00 PM - 5:30 PM	1- Siraj UR Rahmanu: Competencies for developing recruitment and selection professionals .	1-Kent Christensen : Tired Of Ineffective meeting ?process facilitation : A Case study.	1-Mohammed H Eisa: Talent attraction development and retention .
	2- Rajugopal Silla: competency Building Through Training.	2-Salim Abdullah Alshukaili: Leader behavior and innovation performance : the moderating impact of reward system .	2-Shailesh Thaker: Reengaging the lost talent in the competitive environment .
	3- Lulua Al Mutlaq : The Development Challenges Facing Print Vocational Training Institute Bahrain.	3- Majed A.Alsanea: Knowledge transfer in industrial environments one company's efforts to retain vital knowledge and experience.	3-Alsudairi,M.Abdel GawadM. : Deabship For skills development . Ksuas case
	4- Julia Sloan : Learning to thinks Strategically : A21st Century Leadership Imperative	4- Abdu Alla Al- Mulhim : the Canadian institute of stress 25 years best practice experience with leading companies in Canada and Japan	4- Ali A.Al-Ahmad : Better human resource orientation will lead to excellence and creativity or the best fit.
8:00 PM - 10:00 PM	Sailor Man fairground		
	Sea & Modern Arts Museums		

	Fourth Day 18-4-2012	
8:30 AM - 2:00 PM	<b>Workshops</b>	
8:30 AM - 2:00 PM	1-Abdullah Al-Mulhim	
	2- Ahmad Buzabar	Training measures ( قياس التدريب )
	3- Julia Solen	Exploring strategic thinking: How we learn to think strategically ?
	4- Kent Christensen	Topic 1 Tired of ineffective meetings? Process Facilitation A case study
	5-Anjali Najem	High performance management systems for sustaining the workforce competitive environment- case of Indian study
	6- Ian Williamson	